

POLICE OFFICER

CITY OF MILWAUKEE POLICE DEPARTMENT - ENTRANCE EXAMINATION

The Milwaukee Fire and Police Commission invites all qualified individuals to apply for this challenging position.

MINIMUM QUALIFICATIONS:

- ⇒ **Minimum age 21.**
- ⇒ **United States Citizenship.**
- ⇒ **High School Diploma** or Wisconsin GED or a GED from a different state that meets Wisconsin GED standards. (60 college credits are required within five years of hire.)
- ⇒ **A valid Wisconsin Driver License**, or valid Driver License from the state in which you reside, **AT TIME OF BACKGROUND INVESTIGATION.**
- ⇒ **You may not apply if you have been convicted of a felony or of a misdemeanor crime of domestic violence.** An arrest record and/or non-domestic violence misdemeanor convictions are not an automatic bar to application.
- ⇒ If you have failed a Milwaukee Police Department background investigation, you may not apply until two years after the date of your disqualification.

NOTE: City of Milwaukee residency is required within six (6) months of hire.

CURRENT ANNUAL SALARY:

1st year - \$41,323	2nd year - \$45,372
3rd year - \$50,611	4th year - \$52,621
5th year - \$55,715	

DUTIES: You must complete a paid 23 week police training course. After successfully completing the training course, you will be assigned to a district police station for field training. You must be able to perform all essential job duties such as: communicating effectively with a variety of people with an emphasis on solving problems and meeting the needs of citizens; writing accurate and complete reports; making quick and appropriate decisions under stress; performing physical activities necessary to protect yourself and others; making forcible arrests; driving a motor vehicle; and working long hours for extended periods of time.

WORKING CONDITIONS AND BENEFITS:

You must successfully complete a 16-month probationary period. You will work a 40-hour work week, with rotating off days. Benefits include two weeks paid vacation after one year of service; three weeks after seven years; four weeks after 15 years; five weeks after 20 years; 12 holidays; 15 days paid sick leave per year; health, dental and life insurance; and pension plan.

EXAMINATION PROCESS: You will be given information about the Examination portion of the selection process in a Candidate Preparation Guide when you apply. The first phase in the examination process is a written test. After successfully completing the written test, your name will be placed on an eligible list for Police Officer with ranking based upon your written test score. When your name is reached on the eligible list, you will be invited to participate in the second phase of the examination process, the physical ability test.

If you successfully complete the physical ability test, you will proceed to participate in the remainder of the selection process, which includes an oral interview, a background investigation, a psychological evaluation, and a medical examination including a drug screen test.

If you are a qualified military service veteran, you may receive preference points added to your passing written test score in accordance with State Statutes and Commission rules. A Form DD214 must be provided by a date determined by the Commission.

Education preference points may be added to your passing written test score in accordance with Commission rules. Proof of an Associate or a Bachelor's Degree in Police Science, Criminal Justice, or Law Enforcement must be provided by a date determined by the Commission.

Preference points may be added to your final passing score if you are a bonafide resident of the City of Milwaukee when you apply. Proof of City of Milwaukee residency must be provided by a date determined by the Commission.

ELIGIBLE LISTS AND HIRING: The eligible list created as a result of this test will remain in effect for two years unless rescinded or extended by the Board.

APPLICATIONS: Applications will be issued and accepted **in person** Monday, May 9 through Friday, May 20, 2005, in the west lobby of the Frank P. Zeidler Municipal Building, 840 N. Market Street, between 8:30 a.m. and 4:30 p.m. except Saturday or Sunday. Application hours will be extended until 8:00 p.m. on Thursday, May 19 only. Candidates living more than 200 miles from Milwaukee may request to receive and return applications via mail by calling 286-5074. Telephone requests will be accepted through May 17, 2005, only.

CITY OF MILWAUKEE FIRE AND POLICE COMMISSION
200 East Wells Street, Room 706
Milwaukee WI 53202

The City of Milwaukee is an Equal Opportunity Employer